## Sessional Examination, 2024

## B. Com 4th Semester

Sub: Human Resource Management

Full Marks: 30 Time: 1 hour

## Answer any three from the following:

1.	What is human resource management? What are the	
	competencies of a human resource manager?	10
	respectively of a maman resource manager.	10

- What is performance appraisal? Explain the varioustechniques of performance appraisal.
- 3. What is Recruitment? Explain the sources of recruitment. 10
- 4. Write short notes: (Any two) 5+5=10
  - (i) Human resource accounting system
  - (ii) Job evaluation
  - (iii) Employee counselling
  - (iv) Training

